

November 5, 1999

*InfoCure*

To Whom It May Concern:

My name is Allen Davis. I am the project manager for software development of the UNIX product, for the Enterprise Division @ InfoCure Corp., in Portland Oregon, USA. I have been with this organization, albeit through two ownership changes, since August of 1985, to present day. In this position, I hire and mentor developers, assess, assign, and schedule, projects, and provide technical and status information to customers and other staff.

In this role, I hired John Candlish on 2/3/98; he remained with until August of 1999. The position he was hired to fill, was as a UNIX and 'C' programmer. We had need for someone with Internet, telecommunications, UNIX OS, and general problem-solving and programming skills.

John filled this need very well. His position involved quite a lot of dynamic task and priority shifting, with responsibilities ranging from 3<sup>rd</sup> level (final) technical support of our substantial (2000+ artifact) medical management software, to new subsystem development within that software package, and identification and resolution of OS-related mis-behaviors on customers sites, and internally.

In his time with us, he demonstrated substantial knowledge of several OS's, and was frequently called upon for assistance in setup, execution, and performance trimming, of various R&D projects, which were well outside the scope of his position. He was involved in an internal project to facilitate integration of MS SQL and IBM's DB2 products, with our proprietary products and file structures. Also, he developed an alternate file transport layer, usable across multiple hardware platforms, which we've used successfully, both when he was with us, and subsequent to his departure.

The quality of his work was invariably first-class; once he made a modification or new functionality available, it worked as per design. Based upon our experience with John, and his technical performance, I'd not hesitate to hire him again, if give the opportunity.

Please feel free to call or write me, if there are additional details I could provide.

Sincerely,



Allen Davis  
[allendavis@Infocure.com](mailto:allendavis@Infocure.com)  
(503) 526-7751